

## PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

**Job Title:** PDRA

**Department:** Psychology

	Essential	Desirable	Tested by (Application form, Interview, Test)
<b>Knowledge, Education, Qualifications and Training</b>			
Degree in relevant subject area	X		Application Form
PhD in relevant subject area	X		Application form
Knowledge of research methodologies, both quantitative and qualitative	X		Interview and application form
<b>Skills and/ ot Abilities</b>			
Basic research skills	X		Interview
Training in quantitative and qualitative research methods	X		Interview
Proven ability to analyse and write up data	X		Application form
Ability to present complex information effectively to a range of audiences	X		application form
Ability to write complex reports and papers accurately and clearly, to deadlines	X		application form and interview
Excellent communication skills	X		Interview
Understanding and being able to describe feasibility trials		X	Interview
Excellent attention to detail, including meeting deadlines	X		Interview
<b>Experience</b>			
Experience of working in a research environment	X		Application form
Research experience complementary to the project, e.g. research in the NHS, preferably in groups living with pain	X		Application form and interview
Experience of interdisciplinary working	X		Application for & Interview
Conference presentation		X	Application form
Experience of working in the higher education sector		X	Application form
Experience of research collaboration		X	Application form